



IOCTI 2018 Bled Slovenia

IOCTI (International Organizational Constellations Training Intensive) Welcome from 7th to 14th October 2018



Organizational Constellations from Life for the Community

IOCTI is a comprehensive training that provides **innovative systemic tools for consultancy, managing change and other development processes** in companies, institutions, teams and with individuals. It is also a unique opportunity to connect with other organisational constellators from all over the world and have a rich and profound exchange of knowledge, experiences and approaches. Jan Jacob Stam, the founder of the Bert Hellinger of the Netherlands, launched IOCTI in 2004.

The focus will be on exploring **how to bring organizational constellations closer** to clients from the business environment, public sector and those involved in socially responsible projects. It is going to be an **inspiring gathering with the first-rate international trainers.**









Our key trainers are:

Gunthard Weber, Germany; Jan Jacob Stam, the Netherlands; Cecilio Fernandez Regojo, Portugal; Insa Sparrer and Matthias Varga von Kibéd, Germany.



You will also have the opportunity to meet:

Cristine Essen and Eduardo Ulreich, Austria; Elena Veselago, Russia; Francesca Gabetti, Spain; Gabriel de Velasco V. Vazquez, Mexico; Iveta Alpine, Latvia; Juliana Bohórquez Pinzón, Colombia; Mette Nordahl, Denmark; Nataša Čebulj and Anita Hrast, Slovenia; Salome Scholtens, the Netherlands; Vedran Kraljeta, Croatia and Jimy Calderón Matta, Peru and Maya Sigala, Mexico.



We divided our work in three parts:

1. 'What was the wisdom developed'

The first two days are dedicated to the **pioneers of organizational constellations**. They will share their knowledge and experience in 4 modules, each separately.

2. 'What works well at the moment'

The programme will continue with presentations of successfully implemented projects using organisational constellations and systemic coaching in various business and communities circumstances.

3. 'What is emerging and wants to come into life

The third part of the programme will be dedicated to developing new projects with organisational constellations and systemic coaching.



Working language is English translated in Spain. All participants receive the Certificates of participation at the training.

1. Workshops of the pioneers of organizational constellations:

- J.J.Stam
- The heritage of Bert Hellinger: Constellations and the three 'consciences'
- Planned Future, Emerging Future, Emerging Past, Ba and Ya
- Leadership, change and transformation, seen from a systemic perspective
- Trauma in organizations.

G.Weber:

The Wide View – The 'forbidden' consideration of private / family and organizational dynamics in organizational constellations: Advantages and Cautions

Cecilio Fernandez Regojo:

- The future of constellations in the leadership and management of organizations.
- Interview, Connection, Responsibility and Empowerment of the Client
- What is a good result of a constellation? Constellation, systemic thinking or client process?
- With whom and for whom do we work, for the client, for the system, or for both? And from where do we work?

Insa Sparrer and Matthias Varga von Kibéd:

Structural constellation

2. The Organizational constellations project from different countries:

- Using the systemic constellation work in the Danish schools
- Two Systems One World, Farm Future a consultation project for family farms and farming families
- Systemic Project of Latvian State Police: Patterns Attracting Patterns
- Meráki: Leadership as a phenomenon, Leadership 5.0
- Project Model M: How can Organisational Constellations and Systemic Coaching help Youth to Find a Job or Create their own on more Efficient Way
- Systemic leadership training in the medical curriculum
- How to integrate Geometric Tools of Systemic Solution for Work Teams
- Start-up virtual teams
- Full Business Overhaul. Re-conceptualizing a business that is forced to close for non-market reasons
- From Group and Team Members to Team Players Systemic Constellations Assisted Team Building
- Future Mentoring: The emerging future as a mentor

3. Incubator - new projects - how can I create the project in my country

- Social projects
- Public sector
- Economy





Bert Hellinger

Additional offer in program: 12 additional workshops - organizational constellations

If you have your own working experience from constellations field you are ready to share, we invite you to send your offer for workshop with proposal. It is also opportunity for presentation of your working materials, books ect.

We will choose 12 the best workshops which will be offered to participants to improve their work and skills. For any question write us: iocti2018@gmail.com, iocti@iocti.org



Early bird - Special offer: 25% OFF - till 31.3.2018 ISCA Gathering participants are entitled to a 10% discount for attending IOCTI

More about <u>PROGRAMME, REGISTRATION:</u> <u>https://iocti.org/en/programme</u> <u>https://iocti.org/en/register</u>

Looking forward to meeting you in SLOVENIA!

Please, complete the Registration Form on our website <u>https://iocti.org/en/register</u>, based on which we will issue and send the invoice, book the accommodation and other arrangements. There you will also find all other necessary details.

More about the content <u>https://iocti.org/en</u> Looking forward to meeting you in SLOVEnia! Nataša, Janja, Katja IOCTI 2018 TEAM

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